**First Unitarian Church of Providence**

Prudential Committee Meeting Notes

May 26, 2021

**ATTENDING:**

**Prudential Committee**

Michael Cappelli, President

Cheryl Bartholomew, Past-President

Odile Mattiauda, President-elect

Roberta Groch, Treasurer

Claire Rosenbaum, Clerk

Edie Warren, Personnel Liaison

Beth Armstrong, Strategic Planning

Louise Sloan, Community Life Liaison

Greg Kniseley, Social Justice Liaison

Elizabeth Allsworth, Spiritual Development Liaison (*absent)*

Stewardship Liaison – vacant

Assistant Treasurer - vacant

Ex-officio - Liz Lerner Maclay, Minister

**Church Staff Attending**

Cathy Seggel, Director of Religious Education

Nancy Forsstrom, Church Administrator

**Meeting was held remotely via zoom due to COVID-19 Emergency.**

**6:45 PM - Gathering**

**7:00 PM Opening Words – (**Claire) George W. Bush / Joe Biden

**Covenant Reading**

**Call to Order – 7:00 PM**

**Discussion:**

**Slate of Candidates** – Elissa E. delivered slate to the Presidents last Tuesday. Slate is as follows:

**OFFICERS**

\*Odile Mattiauda President

\*Joan L. Richards President-elect

\*Michael Cappelli Past President

\*Kristen Ivy Moses Treasurer

John Dooley Assistant Treasurer

\*Claire Rosenbaum Clerk

\*Executive Committee

Jay Glasson Right Relations Committee Chair

**PRUDENTIAL COMMITTEE DIRECTORS**

Louise Sloan Community Life & Heritage (2023)

Edie Warren Personnel (2022)

Greg Kniseley Social Justice (2022)

Alison Green Spiritual Development (2024?)

Kate Niles Stewardship (2023?)

Beth Armstrong Strategic Planning

**NOMINATING COMMITTEE**

Jim Barfoot (2023) Samantha Cole (2022)

Neil Bartholomew (2023) Katy Killilea (2022)

Sally Caruso (2023) Peter Van Erp (2022)

**DEACONS**

Nori Duncan (2022) Jane Adler (2023) Afonso Borges (2024)

Claude LeBoeuf (2022) Chris Belleau (2023) Sorrel Devine (2024)

Karen Silva (2022) Kimberli Gray (2023) Arlene McGonagle (2024)

**Motion: To accept the slate as presented by nominating committee.** (Michael / Cheryl) Motion passed unanimously. Cheryl will clarify regarding one of the Deacon nominee’s willingness to serve in light of family illness.

**Budget Priority Meeting –**

Roberta walked through the proposed budget. Some changes from original budget approved in March on the income side include:

* + Raised Sunday plate to $12,000
	+ Added $7500 to fund-raising (as result of auction)
	+ Added $23,000 under grants for Lippitt money – used in recent budgets to pay for new boiler. This is now paid off.

Does not include surplus from 2019, 2020, 2021. Suggestion to pre-pay insurance bills and some utility bills up front during this fiscal year. The endowments did very well this year – up $18,376. Pledge amount is very close to last year, although number of pledging units is down.

Changes on the expense side include:

**Minister**

* $1,000 for General
* $3500 for David Smith
* $500 credit card processing
* $13,000 – Sabbatical RE – increased from $8,000
* $200 – Deacons (previously was $0)

**Salaries**

* Extra hours for Roger (5)
* Jenn (2)
* Health Benefit for Interim Music Director
* Tech – New position (10 hr / week)
* 1.2% COLA

**Motion: To keep Fair Share to UUA level funded (Michael / Edie).** Passed unanimously. Michael, Cheryl an Odile will draft a letter to the UUA describing that our income is level funded and membership has gone down some. Health care costs have also increased by 10%.

**Motion: To accept the proposed draft balanced budget as presented this evening (Edie / Roberta)** Passed unanimously.

$9,000 in the new initiatives fund and potential $72,000 PPP loan forgiveness may be available for other requests outside this approved budget. A top priority will be to devote $40,000 to a sabbatical fund in order that we are not hit with a large sabbatical expense during years when such is needed.

**June Meetings:**

**Congregational Budget Meeting – Wednesday, June 2, 4PM –** Anyone from the congregation who is interested to discuss and ask questions about the budget. (Cheryl will offer her zoom license.) Nancy will put announcement in Friday’s email. People should register and will be given zoom link and link to budget on Tuesday, June 1.

**June 9 PruComm meeting** - **6:45 PM–** Incoming PruComm Members will be invited.

**Annual Congregational meeting – Sunday, June 13 via zoom at noon –** The meeting will be in place of coffee hour that day.

**8: 50 PM - Executive Session** – Motion to move into executive session (Michael / Edie) passed unanimously.

**9:12PM - Closing Words** – (Claire) George Lorimer / Roy T. Bennett

**Adjourn – (Michael / Edie) -** Motion to adjourn passed unanimously.

Respectfully submitted,

Claire Rosenbaum, Clerk